





#### **WHO WE ARE**

## MORE THAN 45 YEARS AND STILL UNCOMPLICATING THE WORLD OF LOGISTICS

Jørgen Jessen & Allan Melgaard joint CEOs and private investors in Mahé Freight. Co-owners of Mahé with Lehman

Nordic

Exceeds DKK 1 billion in yearly revenue. Present > 13 countries, incl. Scandinavia, Hong Kong and the US

Sold to Odin Equity, Mahé merges with ScanAm. Founding of Scan Global Logistics

Henrik von

Enter into a strategic alliance partnership with Transgroup Worldwide Logistics

Sydow TERN AFRIC appointed CEO of Scan Global Logistics

Exceeds 10% organic growth for the third year in a row, twice the market growth

Preparing sale of SGL Mahé Euro

**CEO** of Scan Global Logistics. Acquisition of Airlog Group and CrossEurope

Allan Melgaard

appointed Group

Issued senior secured bond loan of EUR 215 million followed by EUR 8 million within a total framework of EUR 315 million, replacing the existing bonds until the year 2024

Acquisition of IQS Group, BK Spedition, IC Logistics, and SGL Spain. SGL Express Courier and SGL E-Commerce established as an independent company

Issued new bonds EUR 150 million of senior secured fixed rate bonds under a framework of EUR 350 million

Acquisition of Werner Global Logistics (Air & Ocean activities), Grupo Contenosa, Orbis, and Horizon International Cargo.

Start-up activities in France, South Africa, Togo, Benin, the UAE, Greenland, and the Faroe Islands.

Opening our first wholly owned office in Romania. The strategic location will strengthen our position in Eastern Europe, allowing us to strengthen our foothold and offer notable global synergies to our customers.

1975 2004 2009 2021 2023 2007 2015 2017 2019 2011 2008 2010 1989 2006 2012 2016 2020 2018 2022

SGL Group and

Transgroup sold to

U.S. private equity

until the year 2022

ScanAm **Transport** founded

> Preparation for sale and merger

Acquisition of Danish PR Shipping

Henrik von Sydow appointed Chairman of the board

Acquisition of Interexpress Sweden (Road)

> firm AEA Investors Issued senior secured callable bonds of DKK 625 million and USD 100 million

Acquisition of Kestrel Freight in Australia and Macca Logistics in Africa

The SGL fulfillment center network in North America, Asia, and Europe launch plug-and-play fulfillment solution to target the expanding e-commerce market

Acquisition of Pioneer (Australia) and the Air & Ocean activities from Post Nord AB (Sweden). Start-up activities in Poland, the Czech Republic, and Cambodia with a subsequent asset deal

Introduced a new sustainability strategy and published our first standalone sustainability report

Subsequent bond issue of EUR 27m within existing framework of EUR 315 million

Acquisition of Sea-Air Logistics Ltd. (Hong Kong), Gelders Forwarding (Netherlands), Advection Logistics (Hungary), and American Freight Lines (Germany-US), strengthening our overall activities within air, ocean and automotive logistics.

Start-up activities in United Arab Emirates, Sri Lanka, and Laos.



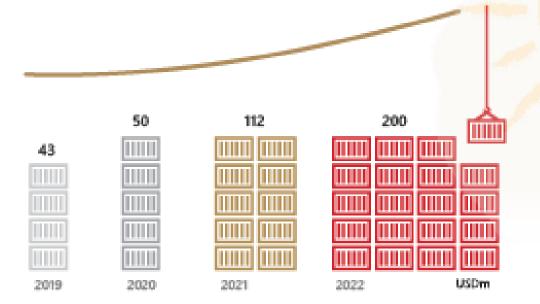
Mahé

Freight

founded

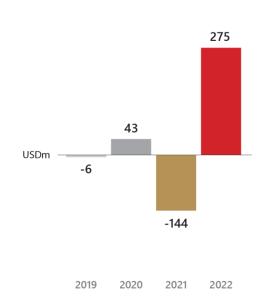
#### **HIGHLIGHTS 2022 – SGLT HOLDING**

## **PERFORMANCE** HIGHLIGHTS



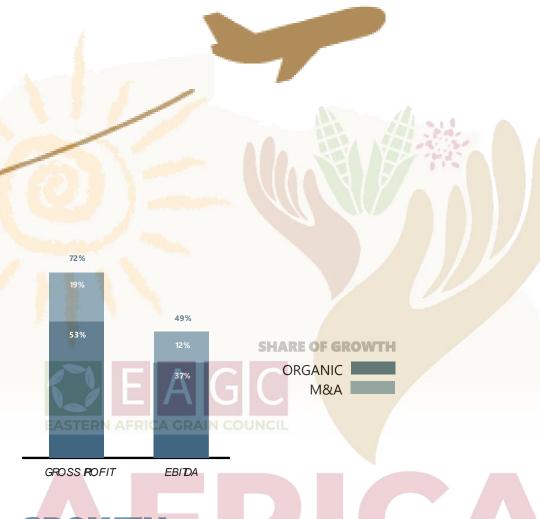
#### **ADJUSTED EBITDA**

SGLT Holding achieved an adjusted EBITDA of USD 200m, an increase of 79% compared to 2021. Proforma adjusted EBITDA (including full-year effect of acquisitions) amounted to USD 212m (2021: USD 129m).

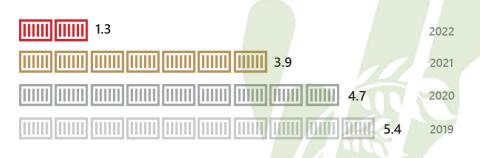


## **OPERATING CASH FLOW**

The operating cash flow amounted to USD 275m in 2022 compared to negative USD 144m in 2021. The development was driven by a strong operating profit and improved net working capital.



Growth in gross profit amounted 49% in 2022 of which the organic growth comprised 37% and growth from M&A was 12%. EBITDA before special items growth amounted to 72% of which organic growth contributed with 53% and M&A 19%.



### **LEVERAGE RATIO**

Driven by a strong performance in EBITDA before special items as well as the positive development in free cash flow, SGLT Holding achieved a leverage ratio of 1.3x.

\* NIBD/EBITDA before special items

# STRATEGIC HIGHLIGHTS

## **ACQUISITIONS**

As part of the 1-3-5 Strategy, SGLT Holding continued the acquisition strategy and further strengthened the global presence through acquisitions within China, Germany, The Netherlands, Scandinavia and North America, all in line with the strategy of growth and becoming a truly global organisation. Further, SGLT Holding has exspanded the global footprint by entering Hungary this year.

## **NEW MAJORITY SHAREHOLDER**

CVC Capital Partners Fund VIII has agreed to acquire the majority shareholding of SGL International A/S and its affiliates. The acquisition will be finalised by a newly established BidCo. We believe CVC is a perfect cultural fit for SGL and supports our ambitious growth strategy.

## CONFIRMED 'B'/'B+'-**RATING FOLLOWING BOND PLACEMENT**

Following the CVC partnership announcement, the new holding company, Skill BidCo, successfully placed EUR 750 million senior secured bonds through an oversubscribed book-build process. In connection with the new bond placement S&P has assigned a preliminary 'B' long-term issuer credit and new bond rating and Fitch has assigned a preliminary 'B' rating of the issuer and 'B+' rating of the new senior secured bonds in line with the current issuer rating and senior secured bond rating; outlook stable. Implementation of the new structure awaits regulatory approval of the transaction







# **OUR VIRTUES**



## Respect

We don't believe in entitlement, but that all human beings are equal in worth no matter who they are or what they do



## **Integrity**

We don't only believe in good intentions, but in honesty and execution to have the least possible distance between what we say and what we do



## **Entrepreneurship**

We don't believe in being flawless, but in the ability to combine perseverance with innovation to get things done and learn from our mistakes



#### Fun

We don't merely believe in protocols, but in fostering an informal atmosphere powered by positive energy for human relationships to prosper



#### **SERVICING YOU FROM +160 OFFICES ACROSS ALL CONTINENTS**

GLOBAL PRESENCE **Nordics Pacific Americas** Asia **EMEA** 5 Countries 19 countries 7 countries 13 countries 3 countries 24 offices 48 offices 49 offices 34 offices 8 offices GREENLAND **FAROE ISLANDS RUSSIA** CANADA ROMANIA AZERBAIJAN **UNITED STATES OF AMERICA CHINA DOMINICAN** BANGLADESH MYANMAR LAOS SENEGAL . THAILAND ( PHILIPPINES CAMBODIA VIETNAM BENIN TOGO **PERU** BRAZIL **AUSTRALIA** SOUTH AFRICA CHILE . ■ 163 SGL OFFICES **NEW ZEALAND** ■ 94 STRATEGIC PARTNERS SCAN GLOBAL LOGISTICS





## OVERVIEW OF OUR INDUSTRIES









GENERAL MANUFACTURING

PHARMA HEALTHCARE

FASHION & RETAIL



FOOD & ADDITIVES



ENERGY



GOVERNMENT & DEFENSE



TECHNOLOGY



AVIATION & AEROSPACE



AUTOMOTIVE



MARINE & CRUISE LOGISTICS



FAIRS & EVENTS





# SCAN GLOBAL LOGISTICS KENYA FOOTPRINT SOUTH SUDAN NIME UGANDA



OTHER COUNTRIES SERVED BY SGL TIER ONE AGENTS



## HINTERLAND ACCESS VIA MOMBASA





**Countries coverage** 

■ Kenya

Uganda

□ Tanzania

Zanzibar

■ Rwanda

■ Burundi

■ Somalia

Zambia

■ Malawi

Djibouti

☐ DRC Congo

Mozambique

☐ South Sudan

Ethiopia

## SOLUTION - OCEAN FREIGHT

- At Scan Global Logistics, we take pride in owning and operating a formidable fleet of over 300 vessels, 10,000mt 50000mt capacity, vying different routes across the Globe. This asset isn't just a part of our business; it's the cornerstone of our success and the secret behind our ability to deliver superior services and solutions. Today, I'd like to highlight how our fleet of vessels can give your business the competitive edge it needs.
- Unparalleled Reliability: Our vessels are meticulously maintained and equipped with the latest technology to ensure they are always ready to perform at their best. You can count on us for reliable, on-time deliveries and services, giving you peace of mind and reducing operational disruptions.
- Customized Solutions: With a diverse range of vessels in our fleet, we have the flexibility to tailor our services to meet your specific needs. Whether you require bulk transportation, specialized equipment, or unique shipping routes, we have the vessel that's just right for the job.
- Cost-Efficiency: Owning our vessels allows us to streamline costs, eliminating unnecessary middlemen and ensuring that you get the best value for your investment. Our competitive pricing ensures that you can save money without compromising on quality.





## SOLUTION - OCEAN FREIGHT

**Sustainability:** We are committed to environmentally responsible practices. Our vessels are equipped with eco-friendly technologies that not only reduce emissions but also align with your company's sustainability goals.

**Expertise:** Our crew and operational teams are highly skilled and experienced, ensuring the safe and efficient handling of your cargo. You can trust us to navigate complex logistics and deliver results.

**Scalability:** As your business grows, we have the capacity to scale up our services to meet your increasing demands. Our fleet's size and diversity give you room to expand without limitations.

Competitive Advantage: When you partner with us, you gain a unique advantage over your competitors who may not have access to such a comprehensive fleet. This can help you win new contracts and secure a stronger market position.





## EFFICIENT TRUCKING AND TRANSPORTATION SERVICES

In a complex and volatile world, a lean, agile, timely and cost-effective supply chain is essential for the creation of value. SGL has selected partners with proven capabilities who providee top quality service and meets the highest international safety standards. All our trucks are fitted with GPRS tracking systems which enable tracking of cargo while in transit. We share daily updates on:

- 500 trucks servicing the region
- Tracking follow-up
- Back-up follow-up
- Sensitive & time critical shipment follow-up
- Complaints follow-up
- Alert management





## THE REGION ADVANTAGE

## **Local Expertise**

A team with many years of experience and strong links with the local authorities leads SGL Kenya. We leverage our network to provide you with the best service.

#### **Customized Solutions**

A team with many years of experience and strong links with the local authorities leads SGL Kenya. We leverage our network to provide you with the best service.

## Regional Coverage

Our regional network of offices provides you with a seamless solution and enables complete integrity and full chain of custody from origin to destination.

## Culture of Excellence

We work to exceed your expectations through our process-driven approach, commitment to continuous improvement, and proactive communication.

### **Global Reach**

Our global network provides you with an end-toend supply chain solution to/from anywhere in the world.









We believe we fill a gap in the market leveraging our "perfect size" by full agility supported by a lean structure.



We deliver same quality and approach across products – no silos!

No P&L sub-optimization

Executive sponsors and KAM's are mandated to make End2End P&L decisions to ensure we avoid local sub-optimization

**Fast decision-making** 

A flat structure enabling efficient decision and escalation handling

**Above & beyond** 

We don't say no! We provide alternatives and all staff are mandated to take needed decisions

**Information Technology** 

We build IT solutions basis customer feedback and choose robust proven solutions aimed at easing your daily operational

**Customized "standard" solutions** 

We customize Control Tower solutions for our Global Customers



# Service Delivery & Customer Service

## **Regional Expertise**

With experience in the region SGL understands the specific requirements of each country and each entry, exit and transit point in the region. We will create bespoke regional solutions to suit each client's individual requirements

## **Dedicated Warriors**

We have more than 20 years of combined experience among our staff who are solution oriented, and we have serviced clients in the most challenging environments.





## Promise to our customers

- Honesty, Fairness, Respect & Safety. We are individually accountable and collectively responsible.
- We strive to be successful without compromising the quality of our customer's solutions.
- We invent & aspire to continually improve our solutions.
- We foster a culture of teamwork, inclusion, leadership & growth.
- We strive to create a safe & sustainable environment and to improve the lives of our community.







